

**Personnel Committee
Monday, February 25, 2013
Conference Room B, Beck Municipal Building**

Minutes

Members Present: Toni Moran (Deputy Mayor), Paul Shapiro

Other Council Members Present: David Freudmann

Staff Present: Matt Hart, Town Manager, Maria Capriola, Assistant Town Manager

The meeting was called to order at 6:03 pm.

1. PUBLIC COMMENT

Betty Wassmundt, Old Turnpike Road. Ms. Wassmundt spoke to her desire for the Ethics Code to allow citizens to appeal Ethics Board decisions to state Superior Court. She also stated her opposition to the Committee's position on not allowing Registrars to purchase health insurance through the Town.

April Holinko, Middle Turnpike Road. Ms. Holinko disclosed her affiliation with the Mansfield Board of Education and the Commission on Aging, but stated she was speaking as an individual. Ms. Holinko stated her support of filling the senior services social worker position and her opinion that there is a strong need in the senior community for this service.

Lisa Bilokour, Wormwood Hill Road. Ms. Bilokour spoke to her support of licensed clinical social work services being provided to seniors by the Town.

Rita Braswell, Browns Road. Ms. Braswell disclosed her affiliation with the Senior Center Association, but stated she was speaking as an individual. Ms. Braswell concurred with Ms. Holinko's position and expressed her desire to see the senior services social worker position expanded to full time.

Emile Poirier, Valley View Drive. Mr. Poirier concurred with Ms. Holinko and Ms. Braswell's remarks.

2. MINUTES

The minutes of February 4, 2013 were moved by Shapiro and seconded by Moran. The minutes were approved unanimously as presented.

3. HUMAN SERVICES OPEN POSITIONS

Mr. Hart touched on a number of related topics such as the upcoming Director vacancy, budget outlook, challenges attracting a sufficient number of qualified candidates during the senior services social worker recruitment, and how a reorganization of resources might lead to service improvements in certain areas.

The Committee endorses Mr. Hart seeking feedback from various Human Services advisory committees about a number of ideas. Mr. Hart discussed: the importance of filling the upcoming Director vacancy along with the Director having more facility duties for the Senior Center; the adult services social worker position having more on site hours at the Senior Center, supplemented by LCSW services provided by contract; trying to obtain departmental budget savings that can be reallocated to service improvements to the senior services transportation program; and early childhood services falling within the Youth Services umbrella. Mr. Hart agreed to follow up with staff about these ideas. He will also consult with the Human Services Advisory Committee Chair for advice in how to proceed with soliciting feedback from the various Human Services advisory committees. Staff will report back to the Personnel Committee at their March 18th meeting.

Shapiro made the motion, seconded by Moran to adjourn. The meeting adjourned at 6:44 pm.

Respectfully submitted,
Maria E. Capriola, Assistant Town Manager
Town of Mansfield